



## **YEARLY STATUS REPORT - 2021-2022**

### **Part A**

#### **Data of the Institution**

<b>1.Name of the Institution</b>		INTERNATIONAL INSTITUTE FOR POPULATION SCIENCES
• Name of the Head of the institution		Prof. K.S. James
• Designation		Director & Senior Professor
• Does the institution function from its own campus?		Yes
• Phone no./Alternate phone no.		02242372442
• Mobile no		9448468990
• Registered e-mail		iipsaccreditation@iipsindia.ac.in
• Alternate e-mail address		nanditasaikia@iipsindia.ac.in
• City/Town		Mumbai
• State/UT		Maharashtra
• Pin Code		400088
<b>2.Institutional status</b>		
• University		Deemed
• Type of Institution		Co-education
• Location		Urban

• Name of the IQAC Co-ordinator/Director	Prof. Nandita Saikia				
• Phone no./Alternate phone no	02242372455				
• Mobile	9717065242				
• IQAC e-mail address	iipsaccreditation@iipsindia.ac.in				
• Alternate Email address	nanditasaikia@iipsindia.ac.in				
3.Website address (Web link of the AQAR (Previous Academic Year)	<a href="#">We are submitting first AOAR for the year 2021-22 as we got the NAAC Accreditation (First Cycle) in February 2022.</a>				
4.Whether Academic Calendar prepared during the year?	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:	<a href="https://www.iipsindia.ac.in/content/academic-calendar">https://www.iipsindia.ac.in/content/academic-calendar</a>				
<b>5.Accreditation Details</b>					
Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	A	3.01	2022	08/02/2022	07/02/2027
6.Date of Establishment of IQAC			01/09/2019		
7.Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.					
Institution/ Department/Faculty	Scheme	Funding agency	Year of award with duration	Amount	
International Institute of Population Sciences	Deemed to be University U/S 3 of UGC Act 1956	Ministry of Health & Family Welfare, Government of India	14 August 1985	Fully Funded by MoHFW, Govt. of India	
8.Whether composition of IQAC as per latest NAAC guidelines			Yes		
• Upload latest notification of formation of IQAC			<a href="#">View File</a>		

<b>9.No. of IQAC meetings held during the year</b>	<b>1</b>	
<ul style="list-style-type: none"> <li>The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website. (Please upload, minutes of meetings and action taken report)</li> </ul>	<b>Yes</b>	
<ul style="list-style-type: none"> <li>(Please upload, minutes of meetings and action taken report)</li> </ul>	<a href="#">View File</a>	
<b>10.Whether IQAC received funding from any of the funding agency to support its activities during the year?</b>	<b>No</b>	
<ul style="list-style-type: none"> <li>If yes, mention the amount</li> </ul>	<b>Nil</b>	
<b>11.Significant contributions made by IQAC during the current year (maximum five bullets)</b>		
1. IQAC facilitated in obtaining NAAC accreditation (Cycle 1) for the Institute.		
2. IQAC conducted faculty enrichment meetings for NAAC accreditation.		
3. IQAC obtained the data for SSR from all the stakeholders of the Institute.		
4. IQAC successfully completed the DVV process of SSR.		
5. IQAC coordinated the NAAC Peer Team visit to the Institute for assessment and accreditation.		
<b>12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year</b>		
Plan of Action	Achievements/Outcomes	
Obtaining NAAC accreditation (Cycle 1) for the Institute.	NAAC has awarded 'A' Grade (Cycle 1) to the Institute on 08 February 2022	
<b>13.Whether the AQAR was placed before statutory body?</b>	<b>No</b>	
<ul style="list-style-type: none"> <li>Name of the statutory body</li> </ul>		

Name	Date of meeting(s)
We are submitting the AQAR for the first time.	Nil

14. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to Assess the functioning?	Yes
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15. Whether institutional data submitted to AISHE	
Year	Date of Submission
2020-21	25/02/2022

16. Multidisciplinary / interdisciplinary
<p><b>Introduction</b></p> <p>The International Institute of Population Sciences (IIPS) is an autonomous organisation fully funded by the Ministry of Health and Family Welfare (MoHFW). The Institute was established in 1956. In recognition of the important work done by the IIPS in the areas of population and health policy, the institute was conferred the status of a 'Deemed to be University' in 1985.</p> <p><b>Vision Plan as per NEP-2020</b></p> <p>Executive Council (EC) of IIPS in its meeting held on January, 20, 2021 constituted a Committee to study the Short, Medium and Long-term implications of NEP-2020 on IIPS. The Committee submitted its report which was accepted by the EC. One of the recommendations is to make the institute a multidisciplinary/interdisciplinary university within the field of population and public health.</p> <p><b>Transformation of IIPS into a multidisciplinary institution</b></p> <p>The NEP Committee recommended the vision plan to transform IIPS into multidisciplinary institution starting from the academic session 2024-25 to 2029-30. The recommendations include: (a) curricula of teaching programmes are renewed to enable IIPS to become a multidisciplinary university which would enable a student to study one or more specialised areas of interest at a deep level while developing capabilities across a range of disciplines; (b) facilities and faculty are put in place for introducing</p>

multidisciplinary undergraduate and post-graduate education; (c) undergraduate programmes of 3 or 4-year duration, with possible exit options after each year of study, with appropriate certification, are introduced; and (d) opportunities for multidisciplinary work, including in academia, government, and research institutions, are provided students Master's and doctoral programmes, while pursuing rigorous research-based specialisation.

#### Multiple entry and exit

The Committee recommended the introduction of flexible (multiple entry and exit) Master's degree programmes as follows: (a) 2-year MA/MSc with the second year devoted entirely to research, for those who have completed the 3-year undergraduate programme; (b) 1-year MA/MSc for students completing a 4-year undergraduate honours degree with research; (c) 5-year integrated BA/BSc - MA/MSc programme; and (d) Integrated MA/PhD programme.

#### Flexible innovative curricula that includes CBCS

Academic Council of IIPS in its meeting dated April 28, 2017 approved the implementation of CBCS pattern, i.e., much before the recommendation of NEP-2020. IIPS has introduced CBCS with foundational, elective and core papers. Elective courses are offered across the programmes. Students are free to obtain credit from allied subjects across the programmes.

#### Multidisciplinary research endeavours

The NEP committee of the IIPS recommended IIPS to transform to become a Research-Intensive university that would place equal emphasis on teaching and research.

#### Good practice of the Institution

Over the period of last three decades, IIPS has developed a unique expertise in conducting large scale and nationally representative sample surveys. By using the collected data, key benchmark indicators on various aspects of population, health and development are generated at the district/state/national level. These indicators help the planners, policy makers and programme managers to implement various government programmes effectively, evaluate their progress periodically and thereby improve the situation and living condition of the population.

#### 17.Academic bank of credits (ABC):

**Academic Bank of Credits (ABC)**

As per the instructions received from the Secretary, University Grants Commission, Academic Section of the Institute has issued an instruction vide email dated 19-10-2022, to the students enrolled in all the courses to register themselves in the Academic Bank of Credit. Accordingly, till date 100 students from the different courses have created Login IDs on the Academic Bank of Credit. The Institute is already registered with the National Academic Depository (NAD), Digi-locker, and started uploading the semester results on it. The same Login ID and password are used for the Academic Bank of Credit. Institute will motivate all the enrolled students to register for ABC by the end of the academic year. Further, in line with the UGC Notification (Official Gazette dated 2nd May 2022), the Academic Council of the Institute approved the academic collaboration between IIPS and foreign higher educational institutions to offer Twinning, Joint Degree and Dual Degree programmes, which involve credit transfer between the universities.

**18.Skill development:**

On the recommendation of the IQAC, the Director of the Institute has constituted a Committee consisting of nine faculty members to suggest the appropriate Value Added Courses in the curriculum of all the three masters' programmes of the Institute to strengthen the vocational education and soft skills of the students. The Committee was constituted on February 28, 2022 and the Committee has submitted its report along with the syllabus of the Value Added Courses to the Director. The report was placed before the Academic Council in its meeting dated December 09, 2022 for its consideration and approval. The Academic Council deliberated the Value Added Courses recommended by the Committee and approved the following seven courses for their introduction starting from the Academic Year 2023-24:

1. Communication Skills
2. Yoga and Meditation
3. Scientific and Technical Writing
4. Ethics in Data Sciences
5. Public Policy in Population and Wellbeing
6. Climate Change and Population Wellbeing

## 7. Data Analytics with 'R'

Each of these courses will have 30 hours duration which include classroom lectures, presentations, practical classes, and in some cases, field visits. Students enrolled in masters' programmes can choose any two of the value added courses (one in the first year and one in the second year for MA/MSc/MBD programmes; and one for the MPS programme) according to their preference. The Committee has also provided the syllabus, essential reading list, and expected course outcome for each of these Value Added Courses. Institute will also engage the outside experts to offer these courses. Hence, Institute has taken an appropriate step towards skill development of the students as per the recommendation of the National Education Policy 2020.

## 19. Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

As the Institute functions under the administrative control of the Ministry of Health and Family Welfare, it follows the official language policy of the Government of India. It prepares its official documents (Annual Reports, Notices, Circulars, Announcements, etc.) in both English and Hindi. The *Hindi Week* is celebrated for five days during 16-20 September every year. It has been a mandatory celebration conducted by the Hindi Section of the Institute with various cultural programmes like *Shuddhalekhan Pratiyogita*, *Anuwad Pratiyogita*, *Ashubhashan Pratiyogita*, *Antakshari Pratiyogita*, and *Kavi Sammelan* are conducted. Every year all the students and staffs participate in it with enthusiasm. Prize distribution function is organized at the end of the event.

Indian culture is also imparted to the students with the celebration of various Indian festivals in the campus. Every year, festivals like *Diwali*, *Holi*, *Saraswati Pooja*, *Ganesh Festival*, *Durga Pooja*, *Onam*, *Pongal*, etc. are celebrated enthusiastically by the students and faculty of the Institute in the campus.

As the medium of instruction in the masters and PhD programmes of the Institute is English, the lectures are delivered only in English. However, in line with the NEP-2020, Institute might take initiative to integrate the Indian Knowledge System (teaching in Indian languages) in the coming years. IQAC will take up this matter and recommend the same to the Director.

## 20. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

IIPS has constantly endeavoured to impart high quality teaching and



research with an objective to produce competent professionals, generating and disseminating knowledge and evidence, and promoting collaboration and exchange of ideas with a variety of institutions, individuals and policy makers. Though the Institute imparts high quality curriculum to the students, it was not presented with the expected outcomes as specified in the NAAC guidelines.

In view of the NEP-2020 and NAAC Guidelines, the Director of the Institute has constituted a Committee consisting of nine faculty members on February 28, 2022 to suggest the Programme Outcomes (POs), Programme Specific Outcomes (PCOs), and Course Outcomes (COs) for all the programmes and courses offered at the Institute. The Committee consisting of senior faculty members earnestly prepared the POs and PCOs for the masters' programmes and the COs for the courses offered in each programme. The Committee submitted its recommendation to the Director and same was placed before the Academic Council of the Institute for its consideration and approval. Academic Council in its meeting dated December 09, 2022 considered the POs, PCOs and COs and after the considerable deliberation, it approved the same. The POs, PCOs and Cos will be the part of the curriculum starting from the Academic Year 2023-24.

## **21.Distance education/online education:**

### **Existence of Distance Learning in the Institute from 1994**

IIPS has been playing a vital role in shaping the discipline of Population Studies in India. The Department of Extra Mural Studies and Distance Education (EMS & DE) was established in the Institute in the year 1994. Since its inception, the Department of EMS & DE has been successful in providing quality education and training especially for the working professional through distance mode. Since the last three decades, the Department of EMS & DE has played a major role in creating the hub of professionals in India in the field of population, health and development issues.

### **M.A. in Population Studies through Distance Learning**

The Department initially offered Master of Population Studies (MPS) and Diploma in Population Studies (DPS). Presently, the Department, with the recommendation of UGC, offers 'M.A. in Population Studies'. During its three decades of academic legacy, a total of 2,112 distance learners enrolled from India and outside India. Nearly one-third of our distance learners are working professionals from several state and central government offices (such as IAS, ISS, RGI, Ministries Officials, Collectorate Officials), followed by medical



professionals (24%), scholars from reputed intuitions (22%) and freshers (11%). A notable percentage (11%) of students are the professionals from national & international NGOs and UN organizations.

#### Establishment of Centre for Distance and Online Education (CDOE) at IIPS in 2022

The Institute could not offer the M.A. Population Studies in distance programme in the last academic session (2021-22) due to not having NAAC accreditation (currently only those students who have enrolled prior to the last academic session are continuing their learning). In February 2022, the Institution was accredited by the NAAC with A-Grade (first cycle). On obtaining the NAAC Accreditation, the Institute has submitted its application to UGC for continuation of distance and online education in June 2022. Now IIPS is awaiting for final approval from UGC to continue its DOE programme. Further, on the recommendation of UGC, IIPS has already established the "Centre for Distance and Online Education (CDOE)" as a pre-requisite for starting the DOE mode of learning. Apart from this, one Professor is permanently placed at the CODE to strengthen distance education at IIPS.

#### Use of technological tools for teaching-learning activities

The 'MA in Population Studies' distance course of IIPS is a 74-credit programme. The Self Learning Materials (SLMs) for the programme are ready and available for the students. A total of 18 papers are designed for the programme. All the study materials are printed in hardcopy format. The same study materials are also available to all the distance learners through Moodle platform, a depository accessible to enrolled distance learners. The Centre has been providing the facilities of ICT, online access to Library & Data Centre, Moodle platform (for assignments and other self-learning materials) as the technology support for effective delivery of programme.

#### Our website for DOE

Centre for Distance and Online Education:

<https://iipsindia.ac.in/content/extra-mural-studies>

Self-Learning Materials: <https://iipsindia.ac.in/content/self-learning-material>

## Extended Profile

<b>1.Programme</b>	
1.1 Number of programmes offered during the year:	<b>4</b>
1.2 Number of departments offering academic programmes	<b>1</b>
<b>2.Student</b>	
2.1 Number of students during the year	<b>420</b>
2.2 Number of outgoing / final year students during the year:	<b>117</b>
2.3 Number of students appeared in the University examination during the year	<b>119</b>
2.4 Number of revaluation applications during the year	<b>0</b>
<b>3.Academic</b>	
3.1 Number of courses in all Programmes during the year	<b>105</b>
3.2 Number of full time teachers during the year	<b>35</b>
3.3 Number of sanctioned posts during the year	<b>39</b>
<b>4.Institution</b>	
4.1 Number of eligible applications received for admissions to all the	<b>1311</b>

Programmes during the year	
4.2 Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	135
4.3 Total number of classrooms and seminar halls	11
4.4 Total number of computers in the campus for academic purpose	75
4.5 Total expenditure excluding salary during the year (INR in lakhs)	4913.35

## Part B

### CURRICULAR ASPECTS

#### 1.1 - Curriculum Design and Development

1.1.1 - Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which is reflected in Programme outcomes (POs), Programme Specific Outcomes(PSOs) and Course Outcomes(COs) of the Programmes offered by the University

International Institute for Population Sciences (IIPS) has constantly endeavoured to impart high quality teaching and research with the objective to produce competent professionals, generate and disseminate knowledge and evidence, promote collaboration, and exchange of ideas with a variety of institutions, individuals and policy-makers. Curriculum of each programme focuses on varying aspects of development including poverty, gender, ageing, health, environment and sustainable development with an eye on global, national and local agendas. Programme Outcomes are tuned towards understanding the development agenda and developing empirical research evidence based on scientifically collected data. Programme Specific Outcomes are tuned towards creating a set of trained people as biostatisticians, demographers and population scientists in multidisciplinary sciences trained for employment in medical research, social sector, statistical services, Corporate Social Responsibility, pharmaceutical industry, programme evaluation and health services. After getting degree from IIPS, students get placement in academic institutions, development sector, international organizations including survey data collection agencies, corporates engaged in social and health research and

market research companies. The courses are application-oriented with assignments, exercises and presentations and discussions. Our syllabi for MA/MSc, MBD, MPS and Ph.D. courses mention Programme Specific Outcomes of these courses and also mention the Course Outcomes for most of the papers.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

### 1.1.2 - Number of Programmes where syllabus revision was carried out during the year

1

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

### 1.1.3 - Total number of courses having focus on employability/ entrepreneurship/ skill development offered by the University during the year

#### 1.1.3.1 - Number of courses having focus on employability/ entrepreneurship/ skill development during the year

94

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

### 1.2 - Academic Flexibility

#### 1.2.1 - Number of new courses introduced of the total number of courses across all programs offered during the year

5

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

#### 1.2.2 - Number of Programmes in which Choice Based Credit System (CBCS)/elective course

system has been implemented during the year

4

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

### 1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

IIPS gives special emphasis professional ethics, gender, human values, environment and sustainability into its curriculum and research. The following courses address these crosscutting issues:

Operations Research in Reproductive Health (MSP-E6.1, MPS E-3.2)

Gender and Reproductive Health (MSP-C8 & MPS C6)

Fertility and Reproductive Rights (Pre-Ph.D)

Gender, Health and Development (MSP-E4.2 & MBD-E4.2))

Population and Development (MSP-C9)

Population, Environment and Sustainable Development (MSP-E5.2)

Research Methodology (MSP-C10, MPS C8, Pre-Ph.D.)

Epidemiological Methods (MBD-C5)

Research Methodology (MBD C6)

Methods in Clinical Trials (MBD C12)

Advanced Research Methodology (M1 & M2 Ph.D.)

Gender and Ethics are the important components of the curriculum at IIPS. Most courses have sections on gender analysis like differentials in mortality, morbidity, health services utilization, feminization of population ageing, female labour force, female migration, marriage, sex ratio, gender gaps in education, etc.

Institute has constituted a "Students' Research Ethics Committee". Every research proposal based on primary data needs clearance from this committee. This Committee takes care of the ethical issues pertaining to the research projects of the students. IIPS has constituted an "Internal Complaints Committee (ICC)" which assists in raising awareness regarding sexual harassment in the campus and redress the sexual harassment related complaints of the students.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

### 1.3.2 - Number of value-added courses for imparting transferable and life skills offered during the year

0

File Description	Documents
Upload the data template	No File Uploaded
Upload relevant supporting document	No File Uploaded

### 1.3.3 - Total number of students enrolled in the courses under 1.3.2 above

#### 1.3.3.1 - Number of students enrolled in value-added courses imparting transferable and life skills offered during the year

177

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

### 1.3.4 - Number of students undertaking field projects / research projects / internships during the year

117

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

<b>1.4 - Feedback System</b>	
<b>1.4.1 - Structured feedback for design and review of syllabus – semester wise / is received from Students Teachers Employers Alumni</b>	<ul style="list-style-type: none"> <li>Any 1 of the above</li> </ul>
File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>
<b>1.4.2 - Feedback processes of the institution may be classified as follows</b>	<ul style="list-style-type: none"> <li>Feedback collected, analysed and action taken and feedback available on website</li> </ul>
File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>
<b>TEACHING-LEARNING AND EVALUATION</b>	
<b>2.1 - Student Enrollment and Profile</b>	
<b>2.1.1 - Demand Ratio</b>	
<b>2.1.1.1 - Number of seats available during the year</b>	
<b>230</b>	
File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>
<b>2.1.2 - Total number of seats filled against reserved categories (SC, ST, OBC, Divyangjan, etc.) as per applicable reservation policy during the year (Excluding Supernumerary Seats)</b>	
<b>2.1.2.1 - Number of actual students admitted from the reserved categories during the year</b>	
<b>101</b>	
File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>
<b>2.2 - Catering to Student Diversity</b>	



### 2.2.1 - The institution assesses the learning levels of the students and organises special Programmes for advanced learners and slow learners

The teaching methodology has been developed in a way that the learning levels of students are measured with proper feedback mechanisms which help them to address their weaknesses before final exams. The course coordinators of each programme have regular meetings and interactions with the students to understand their learning difficulties. They in turn communicate the feedbacks from the students to the concerned teachers for necessary remedial measures. Each student is also provided with a dedicated mentor (teacher) who guides him/her to overcome the learning deficiencies. Every subject has several types of assessment mechanisms such as continuous internal assessment (tests/assignments/presentations), individual interactions, practical classes and on-spot quizzes. As a part of internal assignments, students are asked to make presentations on different topics in front of the class. Groups are formed combining the fast and slow learners. If it is a group assignment, each student is compulsorily asked to make a presentation on the section which s/he has worked on and faces the questions from class. This mechanism gives each student, whether slow or good learner, exposure to public speaking and ability to defend. Additional Computer Lab sessions are also organised for the slow learners along with the personalised attention.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link For Additional Information	Nil

### 2.2.2 - Student - Full time teacher ratio during the year

Number of Students	Number of Teachers
420	35

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

## 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem-solving methodologies are used for enhancing learning experiences

**Experiential Learning:** Students are introduced to large scale data sets and instructed to carry out analysis by using packages such as SAS, SPSS, STATA, Arc-GIS, R, Atlas-Ti, Nvivo, Spectrum, MortPak, EndNote and Grammarly. These were conducted in the ICT Lab under the supervision of faculty. Students are familiarized with various international and national data sets such as DHS, NFHS, LASI, Census, NSS, IHDS, World Bank, UN and WHO. Students are also introduced to collect qualitative data from various field locations to experience and learn various nuances of primary data collection and how to build rapport with communities and NGOs working in those difficult locations. Students also undertake summer internships with various research, governmental and voluntary organizations.

**Participative Learning:** Students are given an opportunity to interact with students of other institutions through study tours. Interactions with NGOs at field level are arranged annually to provide real insights and issues at the grassroots level.

**Problem-solving methodologies:** All the masters' students need to prepare dissertation/term papers. Students are expected to review the available literature, carry out data analysis and interpretation, and bring out findings and policy implications. They need to make a presentation in a faculty-student seminar and defend their research work.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

2.3.2 - Teachers use ICT enabled tools including online resources for effective teaching and learning processes during the year

IIPS provides sufficient ICT enabled tools for its faculty members and students for effective teaching and learning processes. All faculty members have access to advanced computers (individual desktops and laptops) and appropriate digital technologies so that they are in a position to make use of innovative ways while teaching. Teachers use technology for class room interactions and knowledge dissemination effectively.

Teachers make use of online resources, power point presentations, and audio/video materials while engaging classes. Teachers have expertise in advanced demographic (MORTPACK, SPECTRUM) and statistical packages (SPSS, STATA, SAS, R, etc.,) for quantitative data analysis. For students, learning these software packages are a part of the curriculum in many papers in the masters' programmes.

Faculty members train the students in computer lab to use these softwares. Teachers also teach the software packages used for qualitative data analysis (NVivo/ Notepad/Atlasi-ti) and GIS applications (GEODA, GIS). Faculty members train the students to use the statistical software packages for the preparation of their dissertations, term papers and research articles.

Teachers also share the teaching materials with the students through e-mails. As the campus is wifi enabled, whatsapp groups are created for each class for effective communication and to share the teaching materials.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

### 2.3.3 - Ratio of students to mentor for academic and other related issues during the year

#### 2.3.3.1 - Number of mentors

29

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Total Number of full time teachers against sanctioned posts during the year

35

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

#### 2.4.2 - Total Number of full time teachers with Ph.D./D.M/M.Ch./D.N.B Superspeciality/D.Sc./D'Lit. during the year

35

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**2.4.3 - Total teaching experience of full time teachers in the same institution during the year****2.4.3.1 - Total experience of full-time teachers****35**

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**2.4.4 - Total number of full time teachers who received awards, recognition, fellowships at State, National, International level from Government/Govt. recognised bodies during the year****0**

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	No File Uploaded

**2.5 - Evaluation Process and Reforms****2.5.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results during the year****31****2.5.1.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results year wise during the year****31**

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**2.5.2 - Total number of student complaints/grievances about evaluation against total number appeared in the examinations during the year**

0

File Description	Documents
Upload relevant supporting document	No File Uploaded

2.5.3 - IT integration and reforms in the examination procedures and processes (continuous internal assessment and end-semester assessment) have brought in considerable improvement in examination management system of the institution

During the academic year, the Institute has initiated the process of procuring the software for IT integration and reforms in the examination procedures and processes. From the next academic year (2022-23), the entire process of examination (continuous internal assessment and end-semester assessment) will go through IT integration (we have attached the Purchase order dated 20 May 2022 of the ERP system for IT integration and reforms in the examination procedures and processes). Currently it is partly manual and partly IT integrated. Currently, all communications related to written exam like request for setting question papers, collection of question papers, allocation of invigilators, informing examination schedule to teachers and students, hall-ticket generation, entry of marks, declaration of the results are done utilizing the existing IT services. Internal assessments carried out by using assignments, presentations, examinations, quiz, etc are collected from the teachers throughout the semester at periodic intervals. Collection of grades from evaluation committee members, compilation, averaging and integration into the grade sheets are done utilizing the IT platform. Computations of the grades for internal and semester-end assessment and their integration into the grade sheets are done using IT facilities.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**2.5.4 - Status of automation of Examination division along with approved Examination Manual**

**E. Only manual methodology**

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	No File Uploaded

## 2.6 - Student Performance and Learning Outcomes

2.6.1 - The institution has stated learning outcomes (generic and programme specific)/graduate attributes which are integrated into the assessment process and widely publicized through the website and other documents

Expected learning outcomes on completion of two years' masters' course for the students are that they are able to:

- Analyse, interpret and criticise demographic, health and public health research.
- Demonstrate an understanding of the essential principles of modern demographic methods and statistical software.
- Employ basic computational skills used in the analysis of population, health and development issues.
- Undertake original research projects that make a contribution to the body of knowledge for human wellbeing.
- Gain understanding of presentation skills and developing research papers.
- Develop knowledge in research proposal development, sampling and modalities of conducting research including field level data collection.
- Exhibit the ability to disseminate research findings to the scientific community and general public.

IIPS adopts a combination of methods to evaluate the performance of students. This broadly includes examination, assignments/presentations, viva voice and dissertation. This is done through a variety of individual/group assignments, term papers, class room presentations, book reviews, practical assignments, oral examinations, field work practice and research component. Some of the papers have field-based assessments and presentations which are reflective in nature with application orientation in a variety of contexts and situations. Learning outcomes are stated separately for each of the masters' programme and Ph.D. programme.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

2.6.2 - Attainment of Programme outcomes, Programme specific outcomes and course outcomes are evaluated by the institution during the year

IIPS ensures that the POs and PSOs are attained by the students at the end of the course. IIPS strictly follows academic calendar prepared in the beginning of the academic year to ensure that

classes, internal assessments, practical, viva-voce, and semester-end examinations are conducted on time. Our POs and PSOs can be assessed with the achievement of our students in various spears. On an average, 80% of our students secure employment/join higher studies. Almost all Ph.D. scholars are recruited by various organizations with attractive pay packages and good number of our alumni now occupy important positions in national and international organizations and universities. Large number of our Masters students qualify in the UGC-JRF tests to receive fellowships, as well as eligible to be appointed as faculty members in universities/colleges. The outcomes of our students are reflected in their research publications in peer-reviewed journals and participation in national and international conferences/seminars. They also secure travel awards to attend various international conferences and workshops. In some cases, to facilitate their international exposure, IIPS partially funds their foreign travel to attend workshops and conferences. Many of our students have been the recipients of best research papers/best poster awards conducted by various professional associations.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

### 2.6.3 - Number of students passed during the year

#### 2.6.3.1 - Total number of final year students who passed the university examination during the year

92

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

### 2.7 - Student Satisfaction Survey

#### 2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a web link)

[https://www.iipsindia.ac.in/sites/default/files/other\\_files/Student\\_Satisfaction\\_Survey\\_Report.pdf](https://www.iipsindia.ac.in/sites/default/files/other_files/Student_Satisfaction_Survey_Report.pdf)



**RESEARCH, INNOVATIONS AND EXTENSION****3.1 - Promotion of Research and Facilities**

3.1.1 - The institution Research facilities are frequently updated and there is well defined policy for promotion of research which is uploaded on the institutional website and implemented

Institute has an annual research grant of Rs. 80 lakhs for supporting research conducted by the faculty members. In the year 2021-22, the faculty members of the Institute secured funding from the national and state governments, WHO, UNFPA, UNICEF, Bill and Melinda Gates Foundation (BMGF), UKAid, MacArthur Foundation, etc. Institute is collaborating with the University of California (San Diego), Max Plank Institute of Demographic Research (Germany), Guttmacher Institute (New York), Harvard School of Public Health, University of Southern California, etc.

IIPS provides financial support to the faculty members and students for attending national/international conferences/seminars/workshops. Key research facilities for conducting high quality research in population studies are a good library, online databases, e-journals and books, research datasets, high-speed computers with internet connectivity, statistical, qualitative and bibliographic software, etc. It subscribes to Science Direct, Springer, Wiley, Oxford University Press electronic databases, Indiastat database, etc. It has also procured packages like SPSS, STATA, SAS, GIS, SPECTRUM, MORTPAK, Atlas Ti, Nvivo, EndNote, Grammarly, etc. The Institute also has a data repository for storing statistical datasets, such as NFHS, DLHS, SAGE, LASI, NSSO datasets for various years, Census of India datasets since 1971, Sample Registration System (SRS) data, etc.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**3.1.2 - The institution provides seed money to its teachers for research (amount INR in Lakhs)**

105.9

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**3.1.3 - Number of teachers receiving national/ international fellowship/financial support by**

**various agencies for advanced studies/ research during the year****10**

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**3.1.4 - Number of JRFs, SRFs, Post-Doctoral Fellows, Research Associates and other research fellows enrolled in the institution during the year****56**

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**3.1.5 - Institution has the following facilities to support research**  
**Central Instrumentation**  
**Centre Animal House/Green House Museum**  
**Media laboratory/Studios Business Lab**  
**Research/Statistical Databases Moot court**  
**Theatre Art Gallery**

**B. Any 3 of the above**

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**3.1.6 - Number of departments with UGC-SAP, CAS, DST-FIST, DBT, ICSSR and other recognitions by national and international agencies during the year****1**

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**3.2 - Resource Mobilization for Research**

**3.2.1 - Extramural funding for Research (Grants sponsored by the non-government sources such as industry, corporate houses, international bodies for research projects) endowments,**

**Chairs in the University during the year (INR in Lakhs)****1236.2**

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**3.2.2 - Grants for research projects sponsored by the government agencies during the year (INR in Lakhs)****2509.1**

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**3.2.3 - Number of research projects per teacher funded by government and non-government agencies during the year****0.4**

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**3.3 - Innovation Ecosystem**

3.3.1 - Institution has created an eco-system for innovations including Incubation centre and other initiatives for creation and transfer of knowledge

IIPS being a social science institute has taken number of initiatives for creation and transfer of knowledge to encourage innovations on contemporary issues related to population, development, and health. It organises advanced training programmes for developing and refreshing the research skills of the scholars from within and outside institute such as Big Data Using Machine Learning, Spatial Analysis, Geo-coding, Large-scale Survey Research, Gender analysis of household data, etc. The Institute has been successful in creating a great pool of human resources who are using these tools for conducting high-quality innovative research.

The Institute has a well-established eco-system for transfer of knowledge. It has established a Publication Cell that transfers the knowledge to the outside world through official newsletters, research briefs, policy briefs, working papers, etc. and has a dedicated Short-term Training Programme Cell that conducts a number of short-term training programmes/workshops for transferring knowledge to the researchers, policy-makers, government officials, etc.

During 2021-22, the Institute has organized a number of such tailor-made programmes for the researchers and 18 Population Research Centers (PRCs) spread across in India. Institute regularly conducts a number of data users' workshops for those who intend to use data generated by IIPS for answering policy relevant questions.

File Description	Documents
Upload relevant supporting document	No File Uploaded

### 3.3.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR), Entrepreneurship and Skill Development during the year

24

#### 3.3.2.1 - Total number of workshops/seminars conducted on Research methodology, Intellectual Property Rights (IPR), entrepreneurship, skill development year wise during the year

24

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

### 3.3.3 - Number of awards / recognitions received for research/innovations by the institution/teachers/research scholars/students during the year

#### 3.3.3.1 - Total number of awards / recognitions received for research/innovations won by institution/teachers/research scholars/students year wise during the year

5

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

### 3.4 - Research Publications and Awards

#### 3.4.1 - The institution ensures implementation of its stated Code of Ethics for research

**3.4.1.1 - The institution has a stated Code of Ethics for research and the implementation of which is ensured through the following**

- 1. Inclusion of research ethics in the research methodology course work**
- 2. Presence of institutional Ethics committees (Animal, chemical, bio-ethics etc)**
- 3. Plagiarism check**
- 4. Research Advisory Committee**

**A. All of the above**

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**3.4.2 - The institution provides incentives to teachers who receive state, national and international recognitions/awards  
Commendation and monetary incentive at a University function  
Commendation and medal at a University function  
Certificate of honor  
Announcement in the Newsletter / website**

**D. Any 1 of the above**

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

#### 3.4.3 - Number of Patents published/awarded during the year

##### 3.4.3.1 - Total number of Patents published/awarded year wise during the year

0

File Description	Documents
Upload the data template	No File Uploaded
Upload relevant supporting document	No File Uploaded

**3.4.4 - Number of Ph.D's awarded per teacher during the year****3.4.4.1 - How many Ph.D's are awarded during the year**

23

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**3.4.5 - Number of research papers per teacher in the Journals notified on UGC website during the year**

3

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**3.4.6 - Number of books and chapters in edited volumes published per teacher during the year****3.4.6.1 - Total number of books and chapters in edited volumes / books published, and papers in national/international conference-proceedings during the year**

21

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**3.4.7 - E-content is developed by teachers For e-PG-Pathshala For CEC (Under Graduate) For SWAYAM For other MOOCs platform For NPTEL/NMEICT/any other Government Initiatives For Institutional LMS**

C. Any 3 of the above

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

### 3.4.8 - Bibliometrics of the publications during the year based on average Citation Index in Scopus/ Web of Science/PubMed

Scopus	Web of Science
3	Nil

File Description	Documents
Any additional information	<a href="#">View File</a>
Bibliometrics of the publications during the year	<a href="#">View File</a>

### 3.4.9 - Bibliometrics of the publications during the year based on Scopus/ Web of Science – h-Index of the University

Scopus	Web of Science
17	Nil

File Description	Documents
Bibliometrics of publications based on Scopus/ Web of Science - h-index of the Institution	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>

## 3.5 - Consultancy

3.5.1 - Institution has a policy on consultancy including revenue sharing between the institution and the individual and encourages its faculty to undertake consultancy

IIPS has a well-defined policy for consultancy. Its bye-laws permit any faculty member to take up consultancy from national/state governments, national/internationals donors, and funding agencies. The Institute encourages its faculty members to take up consultancy projects. There is also a clear policy for revenue sharing between the Institute and individuals. In the case of consultancy projects, a faculty member is expected to pay one-third of the total consultancy fee to the Institute and the remaining two-thirds can be spent by the faculty member as per the requirements of the project.



There are separate guidelines for revenue-sharing for studies funded by national/state governments, national/internationals donors, and funding agencies. These guidelines are frequently updated considering the changing environment and need of the studies. According to the recent guidelines, the total faculty consultancy fees is shared as follows: faculty members 75%; Director & Senior Professor 3%; Assistant Registrar (Admin.) 3%; Assistant Finance Officer 3%; and staff and faculty (who are not receiving consultancy fee from any study) 16%. The total consultancy fee in each research study is shared subject to a maximum monthly consultancy fee of: Rs. 20,000/- for Assistant Professor; Rs. 30,000/- for Associate Professor; and Rs. 40,000/- for Professor.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

### 3.5.2 - Revenue generated from consultancy and corporate training during the year (INR in Lakhs)

#### 3.5.2.1 - Total amount generated from consultancy and corporate training during the year (INR in lakhs)

292.84

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

### 3.6 - Extension Activities

3.6.1 - Extension activities in the neighbourhood community in terms of impact and sensitising students to social issues and holistic development during the year

The institute has the unique practice of sharing the findings of its various research studies with the communities by organizing specially designed dissemination seminars. They are attended by general public, academics, researchers, policy makers and programme managers, media persons, etc.

The Institute regularly organizes educational excursions, social service related trips, heritage walks, and outstation educational trips. Every year, master's students are taken to educational excursion. During these visits, students had the opportunity to visit and interact with academics from various institutions and NGO

workers to understand their activities, and approaches and methods of solving community's health problems by researching with people.

Every year Institute sensitizes students, staff, faculty members, and community for gender equality, sexual harassment at work place, women's safety, hygiene, water & sanitation, reproductive and child health, etc. In addition, Institute organized various other activities such as poster competition, story-telling, poster-slogan competition, debating competition, recitation of poems or elocution, documentary film competition, etc. where everyone within and outside Institute was invited to participate.

Institute also organizes yoga and fitness sessions and blood donation camps from time to time for the holistic development of the students, staff, faculty, and family members of staff and faculty, outsiders.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**3.6.2 - Number of awards received by the Institution, its teachers and students from Government /Government recognised bodies in recognition of the extension activities carried out during the year**

**3.6.2.1 - Total number of awards and recognition received for extension activities from Government / Government recognised bodies during the year**

0

File Description	Documents
Upload the data template	No File Uploaded
Upload relevant supporting document	No File Uploaded

**3.6.3 - Number of extension and outreach programs conducted by the institution including those through NSS/NCC/Red cross/YRC during the year(including Government initiated programs such as Swachh Bharat, Aids Awareness, Gender Issue, etc. and those organised in collaboration with industry, community and NGOs)**

12

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

### 3.6.4 - Total number of students participating in extension activities listed at 3.6.3 above during the year

245

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

## 3.7 - Collaboration

### 3.7.1 - Number of collaborative activities with other institutions/ research establishment/industry for research and academic development of faculty and students during the year

#### 3.7.1.1 - Total number of Collaborative activities with other institutions/ research establishment/industry for research and academic development of faculty and students during the year

5

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

### 3.7.2 - Number of functional MoUs with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the year

14

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

## INFRASTRUCTURE AND LEARNING RESOURCES

## 4.1 - Physical Facilities

4.1.1 - The institution has adequate facilities for teaching - learning. viz., classrooms, laboratories, computing equipment, etc.

The institute has state-of-art infrastructure for teaching and learning for students. All the classrooms are equipped with air-condition, LCD projector with desktop computers, LAN and wifi connectivity, internet connection, white boards, comfortable seating and writing arrangements, eco-friendly CFL lighting, etc. In addition, Institute has the following ICT facilities for learning: state-of-the-art ICT centre with latest desktop computers with sufficient configuration for big data analysis, advanced statistical and analytical software for training and computing, and data base of large-scale surveys and census. The Institute library is fully air-conditioned with following facilities: Online Public Access Catalogue (OPAC) facility, remote access facility for students to access library resources, and separate reading space for users. To facilitate the learning, Institute also has additional facilities such as, hostel facilities for all the enrolled master's students (for both boys and girls), wifi-facility in hostel rooms and campus, study rooms for students during night time, seminar hall, meeting rooms, playground, open gym facility, and all-time security services. A New Infrastructure Development Project (NIDP) has already been undertaken by the Central Public Works Department (CPWD) for the expansion of Institute's infrastructure. NIDP Phase-I work has already started in 2021-22 and the construction of the same is in progress.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

4.1.2 - The institution has adequate facilities for cultural activities, yoga, games (indoor, outdoor) and sports. (gymnasium, yoga centre, auditorium, etc.)

The institute has facilities for cultural, recreational and sports facilities. It has facilities for both indoor and outdoor games, and a multipurpose hall for cultural activities. A playground, children's park and open gymnasium facilities are also available for students' and children's physical activities. Students use these facilities on daily basis. The children's park-cum-gym are available in the campus and is being regularly used.

Students have the facilities for indoor activities such as table tennis, carom and chess in the hostel premises. Playground facilities for outdoor games (volleyball, badminton, kabaddi, etc.), open-gym and walking track are available. The Multipurpose Hall of 200 seating capacity is used extensively for cultural and recreational activities. Institute organises cultural activities on several occasions of the year. The Cultural Secretary of students coordinates all the cultural events. Yoga sessions are regularly organised by the Institute for students, faculty and staff. A new well-equipped auditorium with 400 seating capacity is under construction.

The Institute organises annual sports events for 15 days every year for students, faculty and staff members. Several sports activities, including cricket, football, volleyball, badminton, table tennis, kabaddi, chess, and carom are played during this period. Winners are awarded during the New Year celebration.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

#### 4.1.3 - Availability of general campus facilities and overall ambience

The campus has a lush green landscape interspersed with clean wide internal roads with adequate lighting facility. The campus has a green cover that is composed of ornamental plants rooted in the ground and open spaces. It is sprawling on a lush green area having 310 trees of more than 30 varieties, some of which are around 60 years old in a minimum pollution zone suitable for the academic environment. Greenery is well maintained through a team of trained gardeners.

The on-campus hostel facility is the primary facilitator for students which enables them to spend ample time to interact with their peers and faculty members and helps them to develop academically. Hostel rooms with attached bathrooms and toilets are available for students in the campus. The mess attached with the hostel caters to the needs of about 300 inmates. For faculty members and staff, a total of 60 staff quarters (28 in Deonar campus and 32 in Nerul campus). In addition, the campus has Wi-fi connection, telephone-intercom facility, CCTV facilities in all the buildings, solar plant, elevator in the buildings, water purifiers, disabled friendly buildings, doctors and counsellors, 24-hour security,

playground, walking tract, children's park, and open gym.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

#### 4.1.4 - Total expenditure excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4913.35

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

## 4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS) and has digitisation facility

IIPS library is well-known to the scholars for its collection of books, census reports and historical documents on the subject of Population Studies. It has the best combination of print, online and digital resources in its collection. It has a rich collection of journals and online databases. It is fully automated and integrated with SLIM21 software. The online catalogue and web OPAC are the most accessed tools amongst all its services.

It provides remote access services to more than 23 e-resources and online databases. Prominent online databases are Science Direct (Social Science), JSTOR, Scopus, India Stat.com, OECD United Nations i-Library, ProQuest ETDs, EPWRF database, Economic & Political Weekly, Springer online (Pick and Choose model), Oxford online (Pick and Choose model), Routledge online (Pick and Choose model), Sage online, etc.

It has digitised Indian census volumes published during 1872-2011, and these volumes are available via remote access to the users. It has the publications of the United Nations and World Bank on population studies and relevant topics. The library is providing e-book facility to its users through remote access. It is an institutional repository for archiving faculty publications,

research reports, annual reports, Ph.D. theses, M.Phil. dissertations, seminar papers, etc.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**4.2.2 - Institution has subscription for e-Library resources Library has regular subscription for the following: e – journals e-books e-ShodhSindhu Shodhganga Databases**

**A. Any 4 or all of the above**

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**4.2.3 - Annual expenditure for purchase of books/ e-books and subscription to journals/e-journals during the year (INR in Lakhs)**

**142**

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**4.2.4 - Number of usage of library by teachers and students per day (foot falls and login data for online access)**

**375**

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

### **4.3 - IT Infrastructure**

**4.3.1 - Number of classrooms and seminar halls with ICT - enabled facilities such as LCD, smart board, Wi-Fi/LAN, audio video recording facilities during the year**

**11**



File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

4.3.2 - Institution has an IT policy, makes appropriate budgetary provision and updates its IT facilities including Wi-Fi facility

The Institute's Information, Communication, and Technology (ICT) Unit is well-equipped with state-of-the-art ICT resources and provides effective services to the Institute's academic and administrative activities. The Institute follows well defined IT policy which is guided by its Computer Committee. At the beginning of each academic year, Computer Committee makes need-assessment for replacement/upgradation/addition of existing infrastructure based on the suggestions from its members, and it reviews the requirements, budget constraints, and working condition of existing equipment as per student and faculty grievances.

Institute's IT policy provides for replacing computers with the most recent configuration every five years. Every year the Annual Maintenance Contract (AMC) for deployed software applications and ICT equipment such as desktops, laptops, and networking devices is renewed at the start of the academic year. To monitor and protect its ICT infrastructure, the Institute implements security and management policies. Periphery Network Security employs Firewalls, Wi-Fi Controllers, antivirus, and Unified Threat Management devices to protect against external cyber-attacks and malicious software.

All web pages on the Institute's website use a Content Management System (CMS) and were website developed with GIGW Compliance in mind. Operation of the ICT system is protected against inappropriate levels of power, temperature, humidity, fire and dirt.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

#### 4.3.3 - Student - Computer ratio during the year

Number of students	Number of Computers available to students for academic purposes
420	75

4.3.4 - Available bandwidth of internet connection in the Institution (Leased line)		• 500 MBPS - 1 GBPS
File Description	Documents	
Upload relevant supporting document	<a href="#">View File</a>	
4.3.5 - Institution has the following Facilities for e-content development Media centre Audio visual centre Lecture Capturing System(LCS) Mixing equipment's and softwares for editing		B. Any 3 of the above
File Description	Documents	
Upload relevant supporting document	<a href="#">View File</a>	
Upload the data template	<a href="#">View File</a>	
4.4 - Maintenance of Campus Infrastructure		
4.4.1 - Total expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component during the year		
286.80		
File Description	Documents	
Upload the data template	<a href="#">View File</a>	
Upload relevant supporting document	<a href="#">View File</a>	
4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.		
The Institute prepares integrated budget for maintaining and utilizing the physical infrastructure, library, ICT Unit, hostels, offices and other facilities. It provides annual funds for maintenance and repairs of physical, academic and support facilities. The allocated funds are utilised as per the recommendations of the respective monitoring committees such as Purchase Committee, Repair and Maintenance Committee, Sports Committee, Library Committee, and ICT Committee. Inventory/stock register is maintained and annual verification of stock is done by the concerned HODs.		
The CPWD does the regular maintenance of the buildings and internal roads in the campuses. It looks after the maintenance of civil,		

electrical and plumbing works. Dedicated cleaning/housekeeping staff cleans the buildings, roads, offices, classrooms, ICT labs, hostels and toilets. Another agency looks after the maintenance of landscape and cleanliness work. Stock room of the library is cleaned daily. Maintenance of books and preservation of old books and journals are also carried out. Pest control methods are applied periodically to protect the books. Binding of books and journals is carried out periodically as per the requirement. The optimum working condition of all ICT equipment on the campus is ensured through AMCs which include maintenance of Servers, Desktops, Laptops, Printers and Networking devices.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

## STUDENT SUPPORT AND PROGRESSION

### 5.1 - Student Support

**5.1.1 - Total number of students benefited by scholarships and free ships provided by the institution, Government and non-government agencies (NGOs) during the year (other than the students receiving scholarships under the government schemes for reserved categories)**

306

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**5.1.2 - Total number of students benefited by career counselling and guidance for competitive examinations offered by the Institution during the year**

180

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**5.1.3 - Following Capacity development and skills enhancement initiatives are taken by the**

**A. All of the above**

<b>institution Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) Awareness of trends in technology</b>	
File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>
<b>5.1.4 - The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organisation wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees</b>	<ul style="list-style-type: none"> <li>• All of the above</li> </ul>
File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>
<b>5.2 - Student Progression</b>	
<b>5.2.1 - Number of students qualifying in state/ national/ international level examinations during the year (eg:NET/SLET/GATE/GMAT/CAT/ GRE/TOEFL/Civil Services/State government examinations)</b>	
<b>5.2.1.1 - Number of students who qualified in state/ national/ international examinations (e.g.: IIT-JAM/NET/SET/JRF/ GATE /GMAT /CAT/ GRE/ TOEFL/Civil Services/State government examinations) during the year</b>	
<b>22</b>	
File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>
<b>5.2.2 - Total number of placement of outgoing students during the year</b>	
<b>5</b>	

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	No File Uploaded

### 5.2.3 - Number of recently graduated students who have progressed to higher education (previous graduating batch) during the year

56

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

## 5.3 - Student Participation and Activities

### 5.3.1 - Number of awards/medals won by students for outstanding performance in sports/cultural activities at inter -university/state/national/international events (award for a team event should be counted as one) during the year

0

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	No File Uploaded

### 5.3.2 - Presence of Student Council and its activities for institutional development and student welfare

IIPS has implemented the election for selecting Student Council body for each academic year. The Students' Council members and office bearers are selected by the fulltime regular students who are enrolled in various courses. A council member is selected from each of the masters' course and two from Ph.D. programme. The Council members comprise of eight students representing MA/MSc MBD, MPS and PhD programmes. Office bearers as General Secretary, Cultural Secretary, Sports Secretary, Medical Secretary and Welfare Secretary are selected from these council members.

Students are encouraged to play an active role in decision-making processes at the Institute. Students' council has the primary role of liaising with the Director, faculty and staff members, and students as a way of enhancing communication and student involvement

in decision-making processes and their welfare. Student representatives conduct regular students' meetings/forums to receive and channel students' perspectives through appropriate decision-making channels.

Students' representative body is responsible for coordinating all the student-centered events at the Institute. It organizes the annual activities namely, study tours to places of importance, picnic, Foundation Day celebration, sports, New Year programme, students' farewell function, food festival, social service activities, etc. Students' Council representative is included in IQAC of the Institute.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

### 5.3.3 - Number of sports and cultural events / competitions organised by the institution during the year

0

File Description	Documents
Upload the data template	No File Uploaded
Upload relevant supporting document	No File Uploaded

## 5.4 - Alumni Engagement

5.4.1 - The Alumni Association/Chapters (registered and functional) contributes significantly to the development of the institution through financial and other support services during the year

The IIPS Alumni Association (IIPSAA) is a registered society since 01-12-2011 under Societies Registration Act, 1860. Its motto is 'Demographers Fraternity Matters'. It is actively involved in organising academic activities such as research-related workshops, skill building and supporting PhD students to attend international conferences, summer workshops, etc. Members of IIPSAA serve as resource persons in the above-mentioned activities. IIPSAA publishes annual e-Newsletter starting from 2013. It contains an account of the annual activities undertaken by the IIPSAA, writings by eminent alumni, information about general body meeting and membership of IIPSAA.

During the year, IIPSAA organized an online Global Alumni Meet (GAM) during 24-26 September 2021. The theme for the event was 'Reconnect,

Reinvigorate and Rejoice'. Altogether there were 15 sessions comprising three academic sessions, three sessions for students and researchers, three cultural/extra-curricular programmes, three interaction sessions, ten parallel cohorts meet, and inaugural and closing sessions. The GAM events were scheduled for continuous 72 hours where live and pre-recorded sessions were played for global coverage. The live sessions were streamlined on YouTube. Interviews of former faculty members of IIPS, short videos showing life at IIPS and recorded programmes were played. The event brought nearly 1200 alumni together covering 28 countries.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**5.4.2 - Alumni contribution during the year (INR in Lakhs)**

**E. <1Lakhs**

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

## GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1 - Institutional Vision and Leadership

6.1.1 - The institution has a clearly stated vision and mission which are reflected in its academic and administrative governance

The governance of the Institute is reflective of its vision and mission. They define its distinctive characteristics in terms of addressing the needs of students, society and government. It has been established with a vision to position itself as a premier teaching and research institution and be a centre of excellence on population, health and related issues.

The involvement of leadership is achieved through well-defined systems and organisational structure consistent with the vision and mission. The Institute has various bodies for governance through development of policies, regulations and guidelines. Its bye-laws are the instruments through which all the academic, administrative and research activities are administered and monitored for effective implementation, thus ensuring quality and continuous improvement.

The leadership takes all efforts to realize the goal of achieving the vision and mission of the Institute. The Director, along with the General Council, Executive Council, Standing Finance Committee, Academic Council and Board of Studies and Research are responsible for developing, implementing, improving participatory and decentralized management systems. Director is assisted by HoDs, faculty members, Registrar, Assistant Registrars, and Assistant Finance Officer. The faculty and staff members are involved at various levels by the Institute leadership in developing and implementing the management system.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

6.1.2 - The effective leadership is reflected in various institutional practices such as decentralization and participative management

Director and Senior Professor is the overall in-charge of the Institute and exercises general supervision and control over its affairs, and is responsible for implementation of the decisions of all its authorities. The academic and administrative responsibilities are clearly decentralised for the proper functioning of the Institute. Under the Director, the administrative officers like Registrar-cum-CAO and three Assistant Registrars (Academic, Admin and Finance) are responsible for the smooth functioning of the Institute.

The administrative and academic responsibilities are decentralized to provide educational leadership for effective implementation and monitoring policies, regulations and guidelines at various levels. Various committees/cells are in place with representation of stakeholders to conduct the academic and administrative functions and accordingly take necessary and timely action for ensuring teaching, learning and research activities.

Academic activities are carried out under the Heads of the Department, Academic Section, Examination Cell and Coordinators of the Courses. In addition to these, the Director forms different committees consisting of a chairperson and member-secretary and members for conducting academic activities like admission, examination, evaluation of dissertations, viva-voce, convocation, seminars, workshops, etc. Director also constitutes several committees (standing and ad-hoc) to provide recommendations to statutory authorities of the Institute for their consideration and approval.



File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

## 6.2 - Strategy Development and Deployment

### 6.2.1 - The institutional Strategic plan is effectively deployed

The setting of Project Support Cell (PSC) is one of the Institute's strategic plans. After its establishment, all activities of the research projects are institutionalized. The objectives of PSC are to maintain proper records of research projects that are undertaken for various funding agencies and to manage the funds in one centralized account in order to have proper tracking of all Statement of Expenditure and Utilization Certificate.

The PSC examines and processes all the administrative and finance-related files of the research projects in the Institute awarded through internal and external funds. For the Institute-funded projects, the Academic Council approves them and Accounts Section places the same as an agenda item in the Standing Finance Committee and later on to be placed in the Executive Council meeting for approval.

The PSC also looks after the work of the International Relations Cell (IRC). The main objective of IRC is to facilitate academic exchange/collaboration between IIPS and foreign Universities/research institutions. This Cell also facilitates foreign students to come to IIPS for various courses. PSC also looks after the academic exchange, collaboration and MoUs with the universities/research institutions within India. The PSC is the custodian of all the files approved by the Director.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

### 6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The Institute being a deemed university is governed by the rules and regulations provided in its Memorandum of Understanding and bye-laws. Duties and responsibilities of various entities such as General Council, Executive Council, Academic Council and Standing

Finance Committee are defined in the bye-laws and consistent with its purposes and supports effective decision-making. The bye-laws allow various Statutory Authorities to provide policy framework and direction for the functioning of the Institute and for fulfilment of its objectives.

Decision-making is decentralized at different levels. The General Council is the supreme policy-making, governing and appellate body of the Institute. The Academic Council is the principal academic body responsible for the maintenance of standards of education, research and examination. Standing Finance Committee takes decisions related with financial matters and recommends them for approval to the Executive Council. Various other Committees/Cells are constituted to evaluate, monitor and recommend in respect of matters related to infrastructure, maintenance, facilities, ICT, stores, estate management, establishment, publications, hostels, Hindi language, etc.

Service rules, promotion policies, employees' satisfaction, welfare schemes and grievance redressal mechanism are in place. Faculty meetings, staff meetings, meetings of Heads of the Departments, and Board of Studies and Research are arranged as and when required.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

### 6.2.3 - Institution Implements e-governance in its areas of operations

#### 6.2.3.1 - e-governance is implemented covering following areas of operation

1. Administration
2. Finance and Accounts
3. Student Admission and Support
4. Examination

A. All of the above

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

### 6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has a performance appraisal system, promotional avenues and effective welfare

measures for teaching and non-teaching staff

IIPS has well defined procedure for performance appraisal system for teaching and non-teaching staff. Every employee's performance is continuously assessed every year. Systematic evaluation of the performance of employees is done to understand their ability for growth and development.

Every faculty member is assessed for his/her performance based on the Annual Performance Appraisal Report (APAR). It includes Academic Performance Index (API) which has been adopted as per the guidelines stipulated in UGC Regulations on minimum qualifications for appointments and promotions of teachers. The API scores are used as a primary means of assessing faculty members for the purpose of promotion under CAS and increments.

Every non-teaching staff member is assessed for his/her performance based on the score in the APAR. Parameters used for grading the staff are: Assessment of work output, assessment of personal attributes and assessment of functional competency and are graded accordingly. Every employee on the basis of performance is granted increment and promotion.

The Institute also has a well-defined procedure for promotion for non-teaching staff. The five-member Departmental Promotion Committee which goes through the recruitment rule, seniority list and APAR of the concerned staff member for the last five years and makes recommendations for the promotion.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

### 6.3.2 - Total number of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

11

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**6.3.3 - Number of professional development / administrative training Programmes organized by the institution for teaching and non-teaching staff during the year**

1

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**6.3.4 - Total number of teachers undergoing online/ face-to-face Faculty Development Programmes (FDP)during the year(Professional Development Programmes, Orientation / Induction Programmes Refresher Course, Short Term Course)**

3

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

**6.4 - Financial Management and Resource Mobilization****6.4.1 - Institutional strategies for mobilisation of funds and the optimal utilisation of resources**

IIPS is fully funded and supported by the Ministry of Health and Family Welfare. It receives funds from the ministry under the following three heads as per GFR 2017: grant-in-aid in general; grant-in-aid in salaries; and, grant-in-aid in creation of capital assets. It also earns income from the sponsored projects and such funds are transferred to the Institute Development Fund (IDF) which is invested in long term investment scheme and interest income is utilized to meet the shortfall of fund, if required. Other sources of financial revenue include fees paid by the students, training and consultancy, external research project grants, participation fee in various conferences/seminars organized by the Institute and sponsorship for various events.

Standing Finance Committee (SFC) is the decision-making body related to financial matters. It prepares annual estimates of income and expenditure and its recommendations along with annual budget are put-up to Executive Council (EC) for approval. The annual plans for the Institute are finalised by SFC chaired by the Joint Secretary (FA), MoHFW. The SFC is responsible for observance of regulations relating to maintenance of accounts of income and expenditure and considers

any other matter referred to it by the GC and EC of the Institute.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

#### 6.4.2 - Funds / Grants received from government bodies during the year for development and maintenance of infrastructure (not covered under Criteria III and V) (INR in Lakhs)

3700.31

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	<a href="#">View File</a>

#### 6.4.3 - Funds / Grants received from non-government bodies, individuals, philanthropists during the year for development and maintenance of infrastructure (not covered under Criteria III and V)(INR in Lakhs)

0

File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting document	No File Uploaded

#### 6.4.4 - Institution conducts internal and external financial audits regularly

The Institute has an auditor to ensure maintenance of annual accounts and balance sheet and audit thereof. It has a separate internal audit manned by qualified chartered accountants and experienced audit personnel. The Finance & Accounts Department maintains proper accounts and other relevant records and prepares annual statements of accounts in the format prescribed by the MH&FW in accordance with the instructions issued by the Comptroller and Auditor General of India (C&AG). It also presents the annual budget and statement of accounts and audit reports including inspection report issued during Review Audit by the C&AG to the statutory bodies.

Accounts of the Institute are open for examination by the C&AG of India and inspection by the Central Government. The annual financial statements and accounts are audited by the chartered accountants empanelled with and recommended by the C&AG. The audit queries of

statutory audit report are corrected and resolved through discussion with the accounts team of the Institute or with discussion with the statutory auditor. The transactions audit of this Institute and sponsored projects are conducted by C&AG audit team itself. The C&AG nominates the audit team to check and inspect the yearly transactions of the Institute and sponsored projects.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

## 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes by constantly reviewing the teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals

(1) During the year, the IQAC of the Institute had initiated an important step towards getting the NAAC accreditation (First Cycle) for the Institute. Accordingly, IIPS has undergone NAAC accreditation process in the year 2021-22. Based on the Self-Study Report (SSR) submitted by the Institute to NAAC and the successful completion of the Data Validation and Verification (DVV) process, the NAAC Peer Team visited the Institute during 02-04 February 2022. The Peer Team assessed the Institute and interacted with all the stakeholders of the Institute to get their assessment and feedback about the Institute. Based on the SSR, DVV process and report of the Peer Team, the NAAC accredited the Institute with "A Grade". IQAC of IIPS has coordinated the process of accreditation with following activities: facilitated in obtaining NAAC accreditation (Cycle 1) for the Institute; conducted faculty enrichment meetings for NAAC accreditation; obtained the data for SSR from all the stakeholders of the Institute; successfully completed the DVV process of SSR; and coordinated the NAAC Peer Team visit to the Institute for assessment and accreditation.

(2) During the year, the IQAC has also initiated the following quality measures: Student Satisfaction Survey, Students Feedback on Curriculum and IIPS Global Alumni Meet.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

6.5.2 - Institution has adopted the following for Quality assurance Academic Administrative Audit (AAA) and follow up action taken Confernces, Seminars, Workshops on quality conducted Collaborative quality initiatives with other institution(s) Orientation programme on quality issues for teachers and studens Participation in NIRF Any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)	C. Any 3 of the above
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File Description	Documents
Upload the data template	<a href="#">View File</a>
Upload relevant supporting documnent	<a href="#">View File</a>

6.5.3 - Incremental improvements made for the preceding during the year with regard to quality (in case of first cycle) Post accreditation quality initiatives(second and subsequent cycles)

**Prevention of plagiarism:** During the preceding year, as a quality measure, IQAC has recommended the modalities for the prevention of plagiarism in the Ph.D. dissertations of the Institute. In its meeting dated September 12, 2020, IQAC had recommended to assign the task of plagiarism checking to the Librarian of the Institute. Accordingly, from the year 2020-21, all the Ph.D. dissertations undergo plagiarism check by the Librarian and a certificate is issued to the students as per the permissible UGC norms for plagiarism.

**Student Satisfaction Survey (SSS) and Students Feedback on Curriculum:** For the first time in the Institute, the SSS and their feedback on curriculum were conducted in the months of April and May 2022. All the outgoing/graduating students during 2021-22 were emailed an invitation to participate in this online survey. Participation was voluntary, survey was implemented online, and respondents were ensured confidentiality.

**Mentor-Mentee System:** For the first time in the Institute, a Mentor-Mentee system was introduced in the year 2021-22. All newly enrolled students were assigned a faculty mentor to help the students to discuss their problems and solutions for the same.

In September 2021, IQAC has played an active role in organising Global Alumni Meet of the IIPS.



File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

## INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 - Institutional Values and Social Responsibilities

#### 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

IIPS imparts multidisciplinary education and research in the field of demography. For years, it has maintained gender neutrality in every sphere of activities in the campus. The following points highlight the gender inclusiveness in the campus:

Internal Committee is constituted to address the complaints received from the female students regarding gender discrimination and sexual harassment in the campus and also undertakes the preventive measures, prohibition and redressal of complaints received from the girls.

IIPS is a Gender-neutral campus and hostel is common for all genders; however, rooms are gender specific. Hostel is under CCTV security cameras and female guards cater to the needs of the students. The Institute has a facility of 24x7 female security guards available in the campus.

The course curriculum taught to the postgraduate students involves separate papers on 'Gender and Reproductive Health Issues' and 'Gender, Health and Development'. Gender aspects are also taught in varied perspectives of development, ageing, mortality-morbidity, fertility, etc.

Gender sensitive healthcare facilities: One male and female doctor and one female psychological counsellor are appointed to provide healthcare and counselling services in the campus. The Female doctor specialized in gyneacology and counsellor provide special care focusing on the needs of female students.



File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>
Annual gender sensitization action plan(s)	<a href="#">Annual gender sensitization action plan(s) are drawn</a>
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common rooms d. Daycare Centre e. Any other relevant information	<a href="#">a. Safety and security; b. Counseling; c. Internal Committee; d. Women's Hostels</a>

**7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power-efficient equipment**

**B. Any 3 of the above**

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management**

Solid waste management is one of the basic services arranged and administered by the Institute to enhance the cleanliness of the campus. There is a dustbin in each room in the campus as well as across all the premises. All the solid wastes from the campus's canteen, dining hall, offices, classrooms, hostel and residences are collected daily and segregated into wet, dry and plastic waste through the sewerage operations department of Municipal Corporation.

A well-designed drainage system serves the purpose of liquid waste management in the campus. It complies with the norms and regulations given by BMC.

IIPS generates e-waste from the condemned computers and electronic equipment. However, it disposes of the e-wastes like movable/immovable items and all surplus, condemned/scrap/obsolete

materials as well as equipment, plant, machineries, properties and miscellaneous articles, etc., by selling through Metal Scrap Trade Corporation Limited (MCTC) with agreements.

IIPS has not undertaken any waste recycling system. However, all kinds of wastes generated from IIPS campus are disposed properly as per the norms of specified by the BMC.

As IIPS does not generate (a) biomedical waste and (b) hazardous chemicals and radio-active waste, it does not deal with the disposal of any such items.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus**

**B. Any 3 of the above**

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**7.1.5 - Green campus initiatives include**

**7.1.5.1 - The institutional initiatives for greening the campus are as follows:**

- 1.Restricted entry of automobiles**
- 2.Use of bicycles/ Battery-powered vehicles**
- 3.Pedestrian-friendly pathways**
- 4.Ban on use of plastic**
- 5.Landscaping**

**B. Any 3 of the above**

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution**

**7.1.6.1 - The institution's initiatives to preserve and improve the environment and harness energy are confirmed through the following:**

- 1. Green audit**
- 2. Energy audit**
- 3.Environment audit**
- 4.Clean and green campus recognitions/awards**
- 5.Beyond the campus environmental promotional activities**

**D. Any 1 of the above**

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**7.1.7 - The Institution has a disabled-friendly and barrier-free environment Ramps/lifts for easy access to classrooms and centres. Disabled-friendly washrooms Signage including tactile path lights, display boards and signposts Assistive technology and facilities for persons with disabilities: accessible website, screen-reading software,mechanized equipment, etc. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading materials, screen reading, etc.**

**A. Any 4 or all of the above**

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e. tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and other diversities (within a maximum of 200 words)**

**IIPS is the best example of unity in diversity, which is the heart of Indian culture. It is the meeting point of various cultures and traditions reflecting regional, linguistic, religious, socio-economic and other diversities. Institute has a well-balanced regional representation among faculty members, students and staff. Females are sufficiently represented among the students, teachers and non-teaching staff.**

IIPS adheres to the social inclusion policy of Government of India in admission of students in various courses and recruitment of teaching and non-teaching positions. It provides adequate representation in admission and employment for SCs, STs, OBCs, EWC and PWD categories.

The campus is secular though there is religious and linguistic diversity among the students, faculty and staff. Everyone is free to follow his/her religion. Teachers allow students to attend religious prayers as and when desired by them.

IIPS encourages the celebration of various festivals like Diwali, Holi, Eid, Christmas, Ganapati, etc. There is celebration of the Foundation Day and New Year day where students, teachers, nonteaching staff and their family members participate and perform cultural programmes reflecting regional, state and local cultures. Annual food festival is organised to give an opportunity to everyone to taste and enjoy ethnic and local foods

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

7.1.9 - Sensitization of students and employees of the institution to constitutional obligations: values, rights, duties and responsibilities of citizens:

Every year IIPS observes Vigilance Awareness Week for the employees and staff in order to create awareness on importance of honesty and probity in public life. They take a pledge to lead a life free of corruption in all spheres of life and activities while discharging official duties.

Every year IIPS observes Independence Day and Republic Day in which students, teachers and staff actively participate as well as remember the importance of such days in our life. IIPS celebrates Gandhi Jayanti and Ambedkar Jayanti and remembers their contributions for the freedom movement as well as for the development of the nation.

IIPS conducts annual competitions (debate, essay writing, poetry) among students on various issues in order to generate awareness on constitutional rights/duties/obligations. During times of natural calamities like floods and COVID-19 pandemic, the faculty members, students and staff contribute generously to the Relief Fund. The faculty and staff of the institute regularly go on various election duties like parliamentary, assembly and municipality elections.

IIPS strictly follows the reservation policy of the Government of India in admission and recruitment. There are Cells for protecting the interests of the marginalised and vulnerable sections like SCs, STs, OBCs, PWD, EWS, Gender, etc.

**7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff Annual awareness programmes on Code of Conduct are organized**

Any 3 of the above

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

**7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals**

Every year IIPS celebrates national events like Independence Day, Republic Day, Teachers' Day, etc. and festivals like Diwali, Holi, Dusshera, Christmas, Pongal, Onam, Eid and many others. All the students and staff members come together to make these events successful. IIPS heartily celebrates Ganesh Chaturthi (through a week-long programme in the campus) and Saraswati Puja.

Being a premier demographic institute, IIPS observes World Population Day on 11th July every year. It organizes talks on a particular dimension of demography and invites eminent scholars in population studies. The Women's Day on 8th March is celebrated with events to spread more awareness.

June 21st is celebrated as Yoga Day when different yoga events are organized jointly by the Staff Welfare Committee. World Environment Day and Swachh Bharat Mission are also observed. The Hindi Week is celebrated for five days during 16-20 September every year with various programmes like Shuddhalekhan Pratiyogita, Anuwad Pratiyogita, Ashubhashan Pratiyogita, Antakshari Pratiyogita, and Kavi Sammelan. Every year all the students and staffs participate in it with enthusiasm and win prizes.

Finally, IIPS celebrates the eve of the new-year on 31st December with a cultural night mainly conducted by the students along with IIPS Staff Welfare Committee.

File Description	Documents
Upload relevant supporting document	<a href="#">View File</a>

## 7.2 - Best Practices

7.2.1 - Describe one best practice successfully implemented by the Institution as per NAAC format provided in the Manual

1. Title of the Practice: Opportunities for learning beyond class room.

2. Objectives of the Practice: To encourage young scholars to develop skills to prepare, present, defend and publish their research before the wider scientific community.

3. The Context: It is mandatory for the students at IIPS to prepare a research paper and/or dissertation on a topic of their choice and present and defend the same before larger audience.

4. The Practice: Students enrolled at IIPS has to expand their horizon of thinking and knowledge; write a research paper/dissertation; present and defend the same; publish research papers; visit other institutions; attend guest lectures, seminar series, memorial lectures, and other commemorative events; organize/facilitate academic events; present their papers in international/national conferences/seminars; undergo internship.

5. Evidence of Success: During 2021-22, IIPS students have published 87 research papers in peer reviewed journals; attended international/national conferences; absorbed in research organisations, universities/colleges, NGOs/donor organisations; and occupied key positions in national/international organizations. All these were possible due to their training at IIPS.

6. Problems Encountered and Resources Required: The problems encountered by IIPS are: faculty strength has not increased commensurate to the increase in number of students; and deficiency in its physical infrastructure. These two are immediate requirements.

7. Notes (Optional): IIPS provides excellent research environment which enables the students to publish in peer reviewed journals and excel in their careers. The practices followed at IIPS may be replicated in other Institutions.

### 7.3 - Institutional Distinctiveness

7.3.1 - Highlight the performance of the institution in an area distinct to its priority and thrust (within a maximum of 200 words)

Sample survey research is based on empirical data collected from the desired population using suitable sampling technique. Over the period of last three decades, IIPS has developed a unique expertise in conducting large scale and nationally representative sample surveys. They cover both the type of surveys namely cross-sectional and longitudinal.

During the last 30 years, the institute has conducted 16 nationally representative largescale sample surveys and more than hundreds of medium and small-scale surveys at the regional/state/district level. There are very few universities, educational and research institutions in India who have specialised themselves in conducting such large-scale sample surveys using modern technology.

The sample size of these surveys varies from few thousand households to more than half a million households. For these surveys, IIPS takes the whole responsibility of developing and testing the tools, training, monitoring and supervision of fieldwork. By using the collected data, key benchmark indicators on various aspects of population, health and development are generated at the district/state/national level. These indicators help the planners, policy makers and programme managers to implement various government programmes effectively, evaluate their progress periodically and thereby improve the situation and living condition of the population.

7.3.2 - Plan of action for the next academic year

IIPS has got the NAAC accreditation in the month of February 2022 (first cycle) with A-Grade. NAAC peer-team which has visited the Institute has identified certain weaknesses in the quality parameters. Institute has reviewed its performance in each metrics carefully. In the metrics where the Institute has scored less, it intends to fix these gaps and would like to move upwards to the next higher grade in the second cycle of accreditation. Towards this, IIPS would like to adopt the following plan of action for year

2022-23.

- Preparation of Examination Manual
- Introduction of Automation of Examination System (ERP)
- Revision of Syllabus of all masters programmes
- Introduction of Value-Added Courses
- Collection of feedback of syllabus from teachers, employers and alumni
- Adoption of Programme Outcome, Programme Specific Outcomes and Course Outcomes
- Working towards the preparedness for National Educational Policy 2020

The Director of the Institute has already constituted the committees to submit their report for the above-mentioned activities. After the receipt of the reports of the above committees, the same will be placed in the Academic Council of the Institute for its approval. All these activities will be completed during the academic year 2022-23.